Short Term Disability Insurance

DeForest Area School District



If you were out of work due to an illness or accident, how long would you or your family stay afloat without your paycheck?

The first few months of a disability could be costly. Loss of income during this time may result in a financial hardship that could be difficult to recover. This Short-Term Disability Insurance plan works in coordination with your Long-Term Disability Insurance plan to cover you during the time period before your Long-Term benefits begin.

If you suffer a disability this plan would pay up to 66 2/3% of your annual salary divided by 52, depending upon your coverage choice, per week.

Benefits are paid *in addition to* sick leave pay and Worker's Compensation.

Benefits are tax-free if you pay for coverage with after-tax dollars. (If unsure, confirm with your employer.) Please see your tax adviser for further specific advice.

 Benefits for a covered illness or injury continue for 60 days, the date you are no longer disabled or until you are eligible to receive benefits under your Long-Term Disability Insurance plan, whichever comes first,

Benefits start on the 4th day for a covered disability resulting from an accident and 8th day for a disability resulting from an illness.

Summer Coverage

Summer vacation period is included as long as the covered disability would have prevented you from engaging in your normal occupation, if school were in session.

Maternity Coverage

Pregnancy, childbirth and related medical conditions are covered the same as any other illness. Coverage may continue up to 6 weeks for natural childbirth, 8 weeks cesarean delivery or longer if there are complications.

Definition of Disability

Disability and disabled means that the insured person is, as a result of physical disease, injury, pregnancy, substance abuse or mental disorder, unable to perform a majority of the material duties of his or her own occupation.

For Questions, Contact: National Insurance Services, 800.627.3660

Dawn Pfeiffer , dpfei@NISBenefits.com OR Alexis Ottman, aottman@NISBenefits.com

Return Forms To: Sue Augustine

Choice of Benefit Levels Your Election cannot exceed 66-2/3% of annual salary divided by 52. Based on this equation, please choose one of the following benefit levels..

If your annual salary is between:	Your choice of the corresponding benefit level or less
\$11,465 - \$13,648	\$147.00
\$13,649 - \$17,470	\$175.00
\$17,471 - \$21,291	\$224.00
\$21,292 - \$23,475	\$273.00
\$23,476 - \$27,843	\$301.00
\$27,844 - \$32,757	\$357.00*
\$32,758 - \$36,033	\$420.00*
\$36,034 - \$39,309	\$462.00*
\$39,310 - \$45,236	\$504.00*
\$45,237 - \$52,022	\$580.00*
\$52,023 - \$59,822	\$667.00*
\$59,823 - \$68,791	\$767.00*
\$68,792 - \$79,087	\$882.00*
\$79,088 - \$90,942	\$1,014.00*
\$90,943 - \$104,591	\$1,166.00*
\$104,592 - \$116,993	\$1,341.00*
\$116,994 +	\$1,500.00*

Examples:

- Annual salary of \$22,000 can apply for a benefit amount of \$273 or less.
- Annual salary of \$30,000 can apply for a benefit amount of \$357 or less.
- Annual salary of \$40,000 can apply for a benefit amount of \$504 or less.

*If you are choosing coverage for the first time with a weekly benefit amount of \$357 or above, you are required to complete and submit the attached medical questionnaire (Evidence of Insurability Form). Applications subject to medical questions may be denied due to the answers to those questions. If you are denied coverage at the higher level, you will be automatically enrolled in the \$301 level.

Please note: If you are already enrolled in your employer's Short-Term Disability Insurance plan with a previous insurance carrier, and you do not wish to make any changes, your coverage will automatically roll to the new carrier and no medical questions are required, regardless of your coverage amount.

Pre-Existing Conditions

This provision applies to all new enrollees and all employees electing to increase their Weekly Benefit amount. If you received medical treatment, took prescribed drugs, or consulted a physician for an illness or injury in the 12 months before coverage began or increased, that particular sickness or injury or anything related to the condition will not qualify for benefits during the first 12 months of coverage.

General Exclusions

The policy does not cover any disability: caused or contributed to by war, declared or undeclared, or any act of war; that occurs during any military leave for active duty, including training duty, the National Guard or Coast Guard, or any active or reserve component of the military forces; due to your attempted suicide while sane or insane; as a result of your intentionally self inflicted injuries; caused or contributed to by committing of or attempting to commit a crime; while you are imprisoned, confined in a penal or correctional institution or under house arrest; as a result of your participation in a riot; or as a result of your engaging in an illegal activity.

Administered by:



Corporate Headquarters
250 South Executive Drive, Suite 300, Brookfield, WI 53005
Offices Nationwide
800 627 3660

Underwritten by:



This is a brief description of disability insurance. For complete details including all benefits, exclusions and limitations, refer to Certificate form number GSDI-C200-(12/06) as issued to your employer.

Madison National Life Insurance Company, Inc. is a Wisconsin insurance company and a Member of the IHC Group. The IHC Group includes three insurance companies (Standard Security Life Insurance Company of New York, Madison National Life Insurance Company, Inc. and Independence American Insurance Company), and IHC Specialty Benefits, Inc., a technology-driven full-service marketing and distribution company that focuses on small employer and individual consumer products through general agents, telebrokerage, call centers, advisors, private label arrangements, independent agents, and through the following brands: www.HealtheDeals.com; Health eDeals Advisors; Aspira A Mas; www.PetPartners.com; and www.PetPlace.com

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DeForest Area School District, STD. (4-20)

Insurance Benefit Enrollment Form

Return to: Sue Augustine



If you are currently enrolled in Short-Term Disability Insurance, you don't need to complete this enrollment form or sign anything. If enrolling for the 1st time or increasing coverage, complete this enrollment form.

If choosing not to enroll, fill in your name, check the decline coverage box and sign this form.

.iitei your iii	formation:						
Employer Name: DeForest Area School District NIS Group Number: 015957							
Full Name (Last name, First name, Middle Initial): Date of Hire:							
lome Address:				City:	L	State:	Zip:
Social Security Number: Single U.S. Married Y					n? Date of Bi	Date of Birth: Male Female	
						: Annual Sala	
*If you are not a U.S. Citizen, please provide a copy of your Visa.							
lucurence hanafita.							
Insurance benefits:							
hort-Term Disabilit	ty (Weekly Benefit car	not exceed 66-2/3%	√ of annual sa	lary divided b	y 52)		
CHECK BENEFI	T DESIRED	-					-
Weekly Benefit	Rate per Month	Weekly Benef	it Rate per	<u>Month</u>	Weekly Benefit	Rate per l	<u>Month</u>
AAGGETA DELIGIT	1		004				
\$147.00	\$7.86	\$420.00*	\$21.	84	□ \$882.00*	\$45.8	34
	\$7.86 \$9.17	\$420.00*			\$882.00* \$1,014.00*	\$45.8 \$52.7	
\$147.00			\$24.	02	\$1,014.00*	-	71
\$147.00 \$175.00 \$224.00	\$9.17	\$462.00*	\$24. \$26.	02 21	\$1,014.00* \$1,166.00*	\$52.7	71
\$147.00 \$175.00	\$9.17 \$11.78	\$462.00*	\$24. \$26. \$30.	02 21 14	\$1,014.00*	\$52.7 \$60.6	71 62 72
\$147.00 \$175.00	\$9.17	\$462.00*	\$24.	02	\$1,014.00*	\$52.7	71

Sign here (required whether electing or declining any coverage):

I have been given the opportunity to apply for group insurance and agree to accept or decline coverage(s) as noted above. If I am declining coverage(s), I understand that if my dependents or I decide to apply for coverage at a later date, Evidence of Insurability (medical questions) may be required at my own expense and the insurance company must approve coverage. If I have elected any coverage(s) above, I authorize my employer to make any required deductions, if any, from my salary to pay my portion of the insurance premium when my insurance becomes effective.

Warning: Any person who knowingly presents false information on an application for insurance may be guilty of a crime and subject to fines, confinement in prison, and/or denial of insurance benefits.

commenter in priceri, dirayer demail or medianes benefici	
Signature:	Date:

National Insurance Services, Attn: Billing Department 250 S. Executive Drive, Suite 300 Brookfield, WI 53005-4273 Phone 1.800.627.3660



Please note: Please fill out the attached "Evidence of Insurability" medical questionnaire form ONLY if any of the following applies to you:

- If you enroll after 30 days of becoming employed or becoming eligible.
- If you wish to increase coverage after 30 days of becoming employed.
- If you are applying for a \$357 Short-Term Disability Insurance benefit or higher.*
- If the 20% participation requirement is not met.

^{*}If you are denied for that level of coverage, you will be automatically enrolled in the plan with a weekly benefit amount of \$301.

Helpful Hints When Filling Out Your "Evidence of Insurability" Application

sure all questions are answered completely and fully. An incomplete document with missed answers will result in the application being returned to you and a delay in the In order to process your request for Life and or Disability Insurance you are required to complete the following application. Please use **blue or black ink** and make processing of your request. If you are requesting coverage for family members, complete an additional form for each person.

	MADISON NATIONAL LIFE INSURANCE COMPANY, INC. Malling: PO Box 5008, Madison, WI 33705 • Phone: 1-800-356-9601 Home Office: 1241 John Q, Hammons Drive, Madison, WI 53717	LIFE INSURANG son, WI 53705 • Pr Hammons Drive, M	CE COMP/ none: 1-800-3 adison, WI 53	ANY, INC. 56-9601 3717			III. In the past 5 years hav
	(A sepa	Eviden	ce of Ir	Evidence of Insurability (A separate form must be completed for each person seeking coverage.)	g coverage.)		B. Eyes, ears, nose or throaten. C. Skin or lymph redes? IV. In the past 5 years, har
	Check appropriate box(es):	Life: S Supp. L AD&D AD&D AD&D	Write your height in	a	UDIVING: New Hire Late Enrollee overage amount Reinstatement dent(s) Applying for coverage over Gl	☐ Late Enrollee ☐ Reinstatement r coverage over GI	A. Sought or received and chamicals or drings? B. Scheduled or undergone V. In the last 12 months. b
	, First,]	\mathbf{I}^{\langle}	reer and inches		Age: Date of Birth:	rth:	VI. Please list all prescrib
	Height:	Weight:		Applicant's Social Sec	Applicant's Social Security No. Already Enrolled?	d?	
Provide both	Applicant's Home Address: (Street, City, State, Zip)	eet, City, State, Zip)			Applicant's Daytime Phone No.	e No.	Hyou answered "Yes" to
vour address	Applicant's Current Physician's Name:	s Name:		Date Last Visited:	Reason for Visit:		Dates
and your	Physician's Address: (Street, City, State, Zip)	ty, State, Zip)			Physician's Phone No.		
physician's	Employee Member Name: (if different than Applicant)	fferent than Applicant)		Employee's Job Title:			
address	Employee's Date of Hire:	No. of Hor	urs Employee	No. of Hours Employee Works Per Week:	Employee's Annual Salary:	ary:	If you answered YES to
completely,	Employer Name:	Em	ployer's Addre	Employer's Address: (Street, City, State, Zip)			(Questions, complete i
including							section. The date show
address, city,		H No, circle all applica	HEALTH QUESTIONS cable "Yes" disorders or pr	HEALTH QUESTIONS Check Yes or No, circle all applicable "Yes" disorders or procedures and give details below.	d give details below.		the original diagnosis
state and zip	I. Are you currently pregnant? □ Yes □ No ■ If "Yes", what is your expect due date: II. In the past 5 years have you been diagnosed or treated by a medical professional for any of the following conditions?	☐ Yes ☐ No If "Ye been diagnosed or tre:	s", what is you ated by a medic	r expect due date: cal professional for any	of the following conditions?	T	amendment or rider hereto, other than officers of Madi
code.	A. HEART			D. PAIN & DISCOMFORT	ORT .		guarantee approval of this 1
	1. Heart ailment?		□ Yes □ No	 Arthritis, bursitis or gout? 	gout?	□ Yes □ No	I hereby authorize any licen
	Chest pain, anging or shortness of breath? Irregular heart best or heart murmur?	of breath?	□ Yes □ No	 Recurrent back pain or slipped disk? Disorder of the back, neck or spine? 	or slipped disk?	Yes No	facility, state or local govern
	4. Rheumatic fever?		□ Yes □ No	4. Disorder of the muscles, bones or joints?	les, bones or joints?	□ Yes □ No	agency, or employer, to give
	Disease or abnormality of heart muscle, nerves or vessels?	muscle, nerves or	□ Yes □ No	5. Temporomandibular joint (TMJ) Disorder?	oint (TMJ) Disorder?	□ Yes □ No	my signature date and that I
	6. Stress test, electrocardiogram or echocardiogram?	r echocardiogram?	□ Yes □ No	6. Recurrent abdominal pain?	pain?	□ Yes □ No	pertaining to the Medical In
	Cancer of any type?		□ Yes □ No	E. OTHER 1. Stroke, seizure, disorder or epilepsy?	der or epilepsy?	□ Yes □ No	WARNING: Any person v
	2. Tumors, cysts, or polyps?		□ Yes □ No	2. Migraine or persistent headaches?	t headaches?	□ Yes □ No	benefits.
	C. BLOOD AND URINE	Georgean	Voc 0 No	3. Nervous/mental disorde	3. Nervous/mental disorder, depression or anxiety?	Yes No	
	2. Venereal disease, syphilis, gonorrhea, genital warts or	arhea, genital warts or	ONI II CO	5. Asthma, emphyserna, breathing or lung	breathing or lung	ON STATE	
	genital herpes?		□ Yes □ No	disorder?		□ Yes □ No	Applicant's Signature
	 Disorder of kidneys or bladder or kidney stones? Diabetes, high or low blood sugar? 	or kidney stones?	Yes No	 Indigestion, ulcers or irritable bowel? Chronic fatigue? 	irritable bowel?	□ Yes □ No	
	5. Protein, blood or sugar in urine?		□ Yes □ No	8. Acquired Immune Deficiency Syndrome (AIDS)?	eficiency Syndrome	□ Yes □ No	i i
	6. Night sweats, persistent swollen glands or diarrhea?	glands or diarrhea?	□ Yes □ No	9. Aids Related Complex (ARC)?	x (ARC)?	□ Yes □ No	Farent/Guardian Signatur
				10. Human Immunodenciency Virus (HLV)?	iciency virus (riiv):	Yes No	FOR INSURER USE ONLY:

give the actual name just what the drug is you are taking, not of the medication Please be sure to Take care to spell the medication used physician, medical practitioner, hospital, clinic, Veterans Admiristration Fuelity, or other medically related mineral agency, insurance or testinance company, Medical Information Busine, The, consumer reporting the 10 Maison National Hel Insurance Company, Inc.; it legal representative or its estimates any and all such newriting insurance. I agree that its aduptivation, in comerciou with this form, shall be wild for 24 mentals from the relative ore everyce this authorization at any time. I agree that a phytocopy of this authorization shall be as underscand that a copy is available to me upon request. I have read the separate noise enclosed with this form up and form the basis of imy coverage issued to nor and/or noy or failure to report information which is material to the issuance of earli of pegoment of a claim. I agree to motify Medican National Life my enrollment is pending. I agree that firm canolizant is approved funy coverage will be determined in accordance with the terms of funy coverage will be the cross of Ae Group Policy, Certificate of Insurance coverage(s) applied for the most certain the insurance coverage(s) applied for 1 une certain certain the insurance coverage(s) applied for 1 une ordity, waive or change this form, nor band coverage or most produce of the certain certain the band coverage or the certain certain the certain the certain certain the certain certain the certain certain the certain ce the knowingly presents a false or fraudulent claim for payment of a loss or benefit, or knowingly presents false in for insurance may be guilty of a crime and subject to fines, confinement in prison, and/or denial of insurance Read all acknowledgements and authorizations statements. Sign should sign his or her application, however the employee needs Results correctly. used for. and date the application. Please remember – each individual HORIZATIONS & SIGNATURE C. Been treated or evaluated in a medical or psychiatric facility.

D. Sustained illness requiring m you been diagnosed or treated by a medical professional for a disease or □No D. Prostate, ovaries or uteru
□No E. Stomach, intestine, gallbl
□No F. Thyroid, spleen or any gl Doctor Names and Addresses my Health Questions in this form, please explain below. (Please Decision: Approved Postponed Declined Effective Date: to sign on behalf of a minor dependent child. HEALTH QUESTIONS continued all applicable disorders and give deta non-prescribed medications you currently tak e (for Dependent errollees under age 18) Date □ Yes □ No
□ Yes □ No □ Yes □ any of the Health ld be the date of this explanation the use of alcohol or other Check all surgery? G-EOI-0708M

If you have any questions when you complete this form please feel free to contact Pauline Gayle at National Insurance Services at 800-627-3660 ext 1263 between the hours of 8 am and 5 pm central time, Monday through Friday.

Also, please make sure your check mark clearly falls within a yes Avoid drawing a continuous line through the yes or no boxes.

or no box.

Please answer each and every health question.

MADISON NATIONAL LIFE INSURANCE COMPANY, INC.

Mailing: PO Box 5008, Madison, WI 53705 • Phone: 1-800-356-9601 Home Office: 1241 John Q. Hammons Drive, Madison, WI 53717

Return application to:

National Insurance Services 250 South Executive Drive, Suite 300 Brookfield, WI 53005-4273 Attention: Billing Department

Evidence of Insurability

(A separate form must be completed for each person seeking coverage.)

Check appropriate box(es):	☐Life: \$		Deagen for Apply	ing. DNow Him DL at	Ennollos		
□ Life/AD&D □ Supp. Life:\$			Reason for Applying: New Hire Late Enrollee Increase in Coverage amount Reinstatement				
Long Term Disability AD&D:\$			Adding Dependent(s) Applying for coverage over GI				
Short Term Disability AD&D:\$			nu(s) Applying for covers	age over Gi			
Short Term Disability		LICANTINI	Other:				
Applicantle Names I art Finst		LICANT INF		A Dots of F	41- ·		
Applicant's Name: Last, First, MI			Sex:	Age: Date of B	oirtn:		
77.4.7.	****		M DF	/	/		
Height:	Weight:		Applicant's Social Sec				
			■Yes				
Applicant's Home Address: (Street, City, State, Zip)		Applicant's Daytime Pho	ne No.			
			()				
Applicant's Current Physician's Name:			Date Last Visited:	Reason for Visit:			
			/ /				
Physician's Address: (Street, City, State, Zip)				Physician's Phone No.			
Employee Member Name: (if different than Applicant)			Employee's Job Title:				
\ \	,						
Employee's Date of Hire:	No. of Ho	ours Employee	Works Per Week:	Employee's Annual Sa	 alarv:		
				s	,		
Employer Name:	Er	nnlover's Addr	ess: (Street, City, State, Z	Zin)			
Zimproyer r vainer		255. (54.201, 211), 244.0, 2					
HEALTH QUESTIONS							
Charle Van				d aire dataila kalarr			
Check Yes or No, circle all applicable "Yes" disorders or procedures and give details below.							
I. Are you currently pregnant? Yes No If "Yes", what is your expected due date: II. In the past 5 years have you been diagnosed or treated by a medical professional for any of the following conditions?							
II. In the past 5 years have y	ou been diagnosed or tro	eated by a medi	ical professional for any	of the following conditions	?		
A. HEART			D. PAIN & DISCOM	FORT			
1. Heart ailment?		□Yes □No	1. Arthritis, bursitis or	gout?	☐Yes ☐No		
2. Chest pain, angina or shortne	ess of breath?	□Yes □No	2. Recurrent back pain	or slipped disk?	☐Yes ☐No		
3. Irregular heart beat or heart	murmur?	□Yes □No	3. Disorder of the back	x, neck or spine?	☐Yes ☐No		
4. Rheumatic fever?		☐Yes ☐No	4. Disorder of the muse	cles, bones or joints?	☐Yes ☐No		
5. Disease or abnormality of heart muscle, nerves or			5. Temporomandibular	joint (TMJ) Disorder?	☐Yes ☐No		
vessels?		□Yes □No					
6. Stress test; electrocardiogram	n or echocardiogram?	☐Yes ☐No	6. Recurrent abdomina	ıl pain?	☐Yes ☐No		
B. TUMORS/CYSTS			E. OTHER				
1. Cancer of any type?		☐Yes ☐No	1. Stroke, seizure disord	der or epilepsy?	☐Yes ☐No		
2. Tumors, cysts, or polyps?		☐Yes ☐No	2. Migraine or persister	nt headaches?	☐Yes ☐No		
C. BLOOD AND URINE		•	3. Nervous/mental diso	rder, depression or anxiety?	☐Yes ☐No		
1. High or low blood pressure	or hypertension?	☐Yes ☐No	4. Dizziness or paralys	is?	☐Yes ☐No		
2. Venereal disease, syphilis, g			5. Asthma, emphysema	, breathing or lung			
genital herpes?		□Yes □No	disorder?		☐Yes ☐No		
3. Disorder of kidneys or blade	der or kidney stones?	☐Yes ☐No	6. Indigestion, ulcers o	r irritable bowel?	☐Yes ☐No		
4. Diabetes, high or low blood		☐Yes ☐No	7. Chronic fatigue?		☐Yes ☐No		
5. Protein, blood or sugar in ur		☐Yes ☐No	8. Acquired Immune D	Deficiency Syndrome			
			(AIDS)?	• •	☐Yes ☐No		
6. Night sweats, persistent swo	llen glands or diarrhea?	□Yes □No	9. Aids Related Compl	lex (ARC)?	☐Yes ☐No		
	-		10. Human Immunode	ficiency Virus (HIV)?	☐Yes ☐No		

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HEALTH QUESTIONS <i>continued</i> Check all applicable disorders and give details below.							
III. In the past 5 years have you been diagnosed or treated by a medical professional for a disease or disorder of the:							
A. Brain or nervo	•	J	☐Yes ☐No	D. Prostate, ovaries or uterus?	☐Yes ☐No		
			☐Yes ☐No	E. Stomach, intestine, gallbladder or liver?			
C. Skin or lymph nodes?							
IV. In the past 5 years, have you: A. Sought or received advice for the use of alcohol or C. Been treated or evaluated in a hospital or							
	other chemicals or drugs?						
	B. Scheduled or undergone any surgery? Yes No D. Sustained illness requiring medical care or No No No No No No No						
hospitalization? Yes No V. In the last 12 months, have you used tobacco of any kind? Yes No							
V. In the last 12 months, have you used tobacco of any kind? Yes No VI. Please list all prescribed and non-prescribed medications you currently take:							
VI. Please list all prescribed and non-prescribed medications you currently take:							
If you answered "Yes" to any Health Questions in this form, please explain below. (Please use another sheet of paper if necessary.)							
Dates Conditions Doctor Names and Addresses Results							
ACKNOWLEDGEMENTS, AUTHORIZATIONS & SIGNATURE							
dependents under the Group Policy. I understand that any misstatements or failure to report information which is material to the issuance of coverage may be used as a basis for rescission of my insurance and/or denial of payment of a claim. I agree to notify Madison National Life Insurance Company, Inc. of any change in my medical condition while my enrollment is pending. I agree that if my enrollment is approved by Madison National Life Insurance Company, Inc., the effective date of any coverage will be determined in accordance with the terms of the Group Policy, including any Actively at Work requirement. I acknowledge this Evidence of Insurability form (when approved), the Group Policy, Certificate of Insurance, and any endorsement, amendment or rider hereto, are part of the insurance coverage(s) applied for. I understand that no insurance agent or broker, or persons other than officers of Madison National Life Insurance Company, Inc., can modify, waive or change this form, nor bind coverage or guarantee approval of this form. I hereby authorize any licensed physician, medical practitioner, hospital, clinic, Veterans Administration Facility, or other medically related facility, state or local government agency, insurance or reinsurance company, consumer reporting agency, or employer, to give to Madison National Life Insurance Company, Inc., its legal representative or its reinsurers any and all such information to use for underwriting insurance. I agree that this authorization, in connection with this form, shall be valid for 24 months from my signature date and that I have the right to revoke this authorization at any time. I agree that a photocopy of this authorization shall be as valid as the original and I understand that a copy is available to me upon request. WARNING: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit, or knowingly presents false information in a confidence of the payment of a loss or benefit, or knowingly presents false or fraudulent to a							
information in an application for insurance may be guilty of a crime and subject to fines, confinement in prison, and/or denial of insurance benefits.							
CHCHES.							
Applicant's Sign	nature			Date			
Parent/Guardia	n Signature (for I	Dependent enrollee	s under age 18)	Date			
EOD INCLIDED	O LISE ONLY:	Docision:	ad Destroyed	□ Dodinod			
FOR INSURER USE ONLY: Decision: Approved Postponed Declined Effective Date: Underwriter's Signature: Date:							

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